

**STATE BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION  
STATEMENT OF POLICY**

**POLICY NUMBER: 8-7-100**

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**POLICY TITLE: EMPLOYMENT PRACTICES**

**LEGAL AUTHORITY: Section 59-53-20 of the 1976 Code of Laws of South Carolina,  
As Amended**

**DIVISION OF  
RESPONSIBILITY: Human Resource Services**

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**DATE APPROVED BY BOARD: April 11, 1979**

**DATE OF LAST REVISION: July 23, 1997**

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**CHAIRMAN**

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**EXECUTIVE DIRECTOR**

**DISCLAIMER**

**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS  
AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN  
EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE SC STATE  
BOARD FOR TECHNICAL AND COMPREHENSIVE EDUCATION / THE SC  
TECHNICAL COLLEGE SYSTEM.**

It shall be the policy of the State Board for Technical and Comprehensive Education to make all decisions regarding recruitment, hiring, promotion, and all other terms and conditions of employment without discrimination on grounds of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status or other factors which cannot be lawfully the basis for an employment decision.

The State Board for Technical and Comprehensive Education is an affirmative action, equal opportunity employer and adheres to all State and Federal laws applicable to employment decisions.