

Orangeburg-Calhoun Technical College Statement of Policy

Title: **Intellectual Property Rights**

Policy: 3.010

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Department of
Responsibility: Vice President for Academic Affairs

Authorization:

Larry W. Patrick
Area Commission Chairman

Anne S. Crook
President

Initial Approval: 1-18-05

Revised: _____

Recognizing that intellectual stimulation is essential to any learning environment, and that parameters must be established regarding the rights and responsibilities of those involved. Orangeburg-Calhoun Technical College has established a policy regarding the ownership of intellectual property. Except as specifically and expressly exempted herein or in the procedures developed under this policy, it is the policy of Orangeburg-Calhoun Technical College that copyrights, patents, and all other forms of intellectual property developed by any employee or a student of Orangeburg-Calhoun Technical College within the scope of his or her employment/enrollment or using agency resources is exclusive property of Orangeburg-Calhoun Technical College. As "work for hire," no transfer of ownership rights in copyrights, patents or other forms of intellectual property from the institution to the employee or student, shall occur unless the college, possessing ownership rights expressly and specifically grants the ownership rights, in whole or in part, to the employee or other party or parties by means of written and signed agreement.

Intellectual property developed by a non-employee third-party consultant pursuant to the terms of a written and signed contract will generally be considered "work for hire," and to be owned by the college, unless otherwise provided in the consulting contract.