It shall be the policy of Orangeburg-Calhoun Technical College to make all employment decisions (recruitment, hiring, promotion, and all other terms and conditions of employment) without discrimination on basis of race, color, religion, national origin, age, disability, sex, including pregnancy, childbirth or related medical conditions, including, but not limited, to lactation, or veteran’s status, or any other protected classes deemed unlawful under the State or Federal law.

Orangeburg-Calhoun Technical College is an affirmative action, equal opportunity employer and adheres to all State and Federal laws applicable to employment decisions.