



# Professional Growth for Educators

803.719.5073 | [www.microburstlearning.org](http://www.microburstlearning.org)

**Almost 50% of new educators leave the profession in the first five years!**

The revolving door of replacing school administrators and teachers costs the United States billions of dollars each year. The pandemic's negative impact on the current teacher shortage poses additional serious challenges for school districts. The majority leave because of stress and conflict in the workplace. End of year and mid-year attrition burdens resources, affects morale, and impacts student performance. This, on top of competing with careers providing higher wages, less hours, and safer environments, is forcing district superintendents to address teacher burnout by promoting innovative faculty wellness through unique soft skills development.

## Want LESS of This:

- Absenteeism
- Lack of Commitment
- Negativity
- Burnout
- Disrespect
- Turnover

## and **MORE of This:**

- Engagement/Teamwork
- Leadership/Initiative
- Positive Influence
- Ability to Work through Conflict
- Concern for Interpersonal Relationships
- Supportive School Climate

**So, how do you engage to retain? Does your faculty operate as one team?** *Every aspect of a person's life is impacted by soft skills.* Let us help provide the resources and tools needed to implement strategies unique to your school environment. Through our Interpersonal Skills Professional Development program, **we can change behavior creating a positive working atmosphere resulting in higher student performance, higher faculty engagement, and a cohesive community buy-in for leadership.**

### Who Should Attend?

- Teachers
- Administrators
- Support Staff
- School Board Trustees

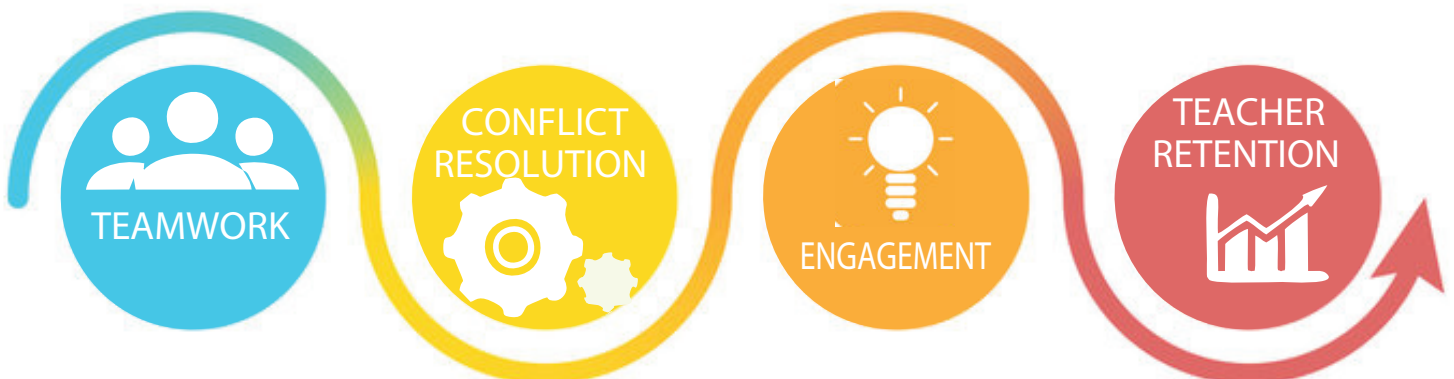
### Preparing for Training: Pre-work

The online pre-work takes about two hours to complete, and consists of a pre-work journal, strengths assessment and online content to introduce users to vocabulary and allow them to practice soft skills scenarios.

### Attending the Training: Workshop

The interactive one-day in person workshop engages the user in practical scenarios focused on professionalism, critical thinking, and problem solving as they relate to behavior styles.

Our engaging program equips administrators and teachers with tools for stronger communication, techniques for working through conflicts with supervisors, coworkers, parents, and students, while determining personal strengths that enable stronger teamwork. Let us help you support educators' well-being.



**Schedule your training today - 803.719.5073 - [info@microburstlearning.com](mailto:info@microburstlearning.com)**